

The Forsyth County Employee Handbook was revised January 2017. The following is a summary of the substantive changes. Please take a minute to review these changes and call Human Resources at 336-703-2400 if you have any questions.

EFFECTIVE 06/29/2017

1. Effective April 6, 2017 retiree spousal eligibility changed. Refer to page 79 of the 2017 Employee Handbook.
2. Effective July 1, 2017 employee spousal eligibility changed. Refer to page 74 of the 2017 Employee Handbook.
3. Effective July 1, 2017 the compensation plan was revised. All references to a market-based compensation system have been changed to a pay grade system. Pay for performance increases are now based on an employee's current salary versus a market rate.

EFFECTIVE 07/01/2018

1. Added Smallpox leave policy. Refer to page 33 of the 2017 Employee Handbook.
2. Added Inclement Weather policy. Refer to page 35 of the 2017 Employee Handbook.
3. Added Workers' Compensation seven day waiting period. Refer to page 70 of the 2017 Employee Handbook.
4. Removed all references to State Human Resources Act due to Human Services consolidation effective 7/1/2018.
5. Revised Drug-Free and Substance Abuse Policy to replace Drug Testing and Alcohol Policy. Refer to page 34-35 of the 2017 Employee Handbook.